



EDUCATIONAL PARTNERSHIPS & SUMMER INTERNSHIP REVIEW

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Serving Highland, San Bernardino and Unincorporated San Bernardino County

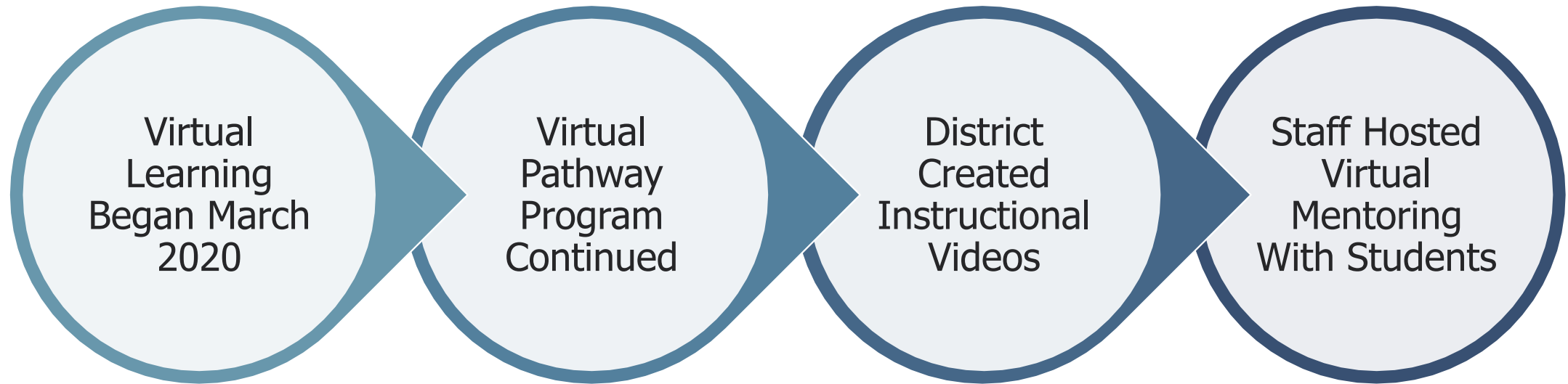


LAUNCHING THE WATER AND WASTEWATER PATHWAY

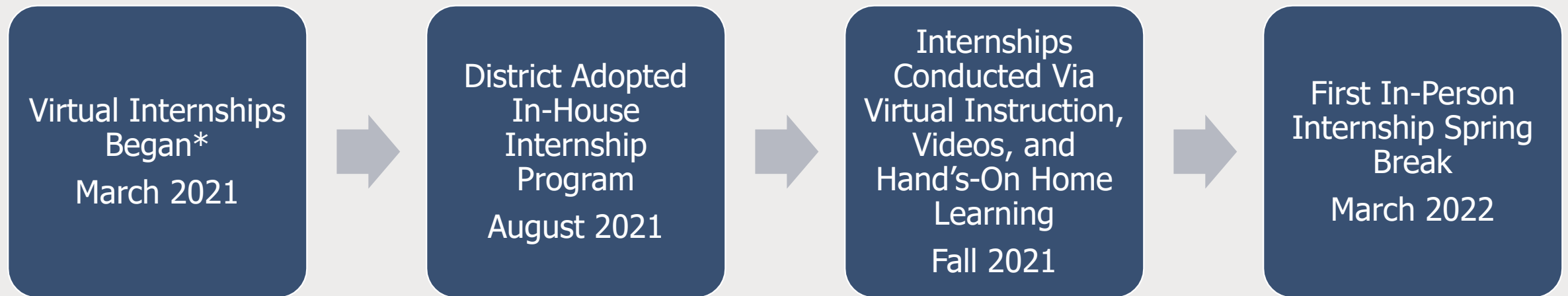
- East Valley Water District partnered with San Bernardino City Unified School District
- Dedicated Pathway at Indian Springs High School
 - *Ribbon cutting in February 2020*
- Dual enrollment courses available through San Bernardino Valley College's Water Technology Program



ADAPTING THE PATHWAY PROGRAM TO THE PANDEMIC



PATHWAY INTERNSHIP PROGRAM TIMELINE



**Sponsored by the Harbor Freight Fellowship Initiative*

PATHWAY PROGRAM: WHAT NEEDED RESTRUCTURING

- Insufficient resources/participation for stand-alone pathway
- Juggling college courses with full schedule
 - *Mandatory high school classes*
 - *Extracurricular activities*
 - *Part-time jobs*
- Not enough time in students' schedules to complete internship hours

SUCCESSFUL RESTRUCTURING OF THE WATER AND WASTEWATER EDUCATIONAL PATHWAY

- Targeted local schools with related pathways
 - *Indian Springs & San Gorgonio High School*
- Removed dual-enrollment requirement
- Heavier focus on juniors and seniors
- Equipment demos held on school campus
- Moved to a summer internship model



PATHWAY EXPERIENCES FOR STUDENTS

- Fieldtrips to Headquarters and the Sterling Natural Resource Center
- Hands-on equipment demos
- Classroom speakers
- Mentoring
- Career readiness training
 - *Resume, cover letter, and employment applications*
 - *Interview prep*
- Summer internship



FUTURE PATHWAY EXPANSION

- Indian Springs High School
 - *New Principal – looking forward to new experiences*
 - *Lunch with a professional*
 - *Exposure to administrative and customer service careers*
- Increase number of internship spots available



SUMMER INTERNSHIP 2024

- Open to Pathway students from Indian Springs High School and San Geronio High School
- 35 students applied; 16 interviewed
 - *Top 5 selected for internship*
- Up to 80 paid internship hours over four weeks
- June 3rd –26th at the Sterling Natural Resource Center
- Hands-on work experiences and career readiness skills



INTERNSHIP ASSIGNMENTS

- New-hire orientation then separated into assignments
 - *Operations Rotational Internship*
 - *Wastewater Treatment Plant Internship*
 - *Fleet Mechanic Internship*
- Water Conservation
 - *Project Wet*
- Presentation Preparation
 - *PowerPoint training*
 - *Presentation practice*



INTERNSHIP COMPLETION

- Presentation to the District's Leadership Team
 - *Self-introduction*
 - *What was learned*
 - *Favorite aspect of the internship*
 - *Take-a-ways for future*
- Students provided engaging presentations
- Internship ended with a luncheon celebration, certificate of completion, and intern "thank you" gift
- Requests from students to continue as volunteers during the summer break



ADDITIONAL EDUCATIONAL PARTNERSHIPS

- California State University of San Bernardino (CSUSB) Cyber Security Program
 - *Current IT/Cyber Intern promoted to Part-Time IT Technician*
- CSUSB Watershed Fellows
- Entrepreneur High School
 - *Attended and presented at career expos, classroom speakers, etc.*
 - *Student externship Spring 2024*
- Arroyo Valley High School Mentor Nights
- Various career fairs, career days, and other activities at local schools

NEXT STEPS FOR 2024/25 SCHOOL YEAR

- Continue Pathway partnerships with Indian Springs and San Geronio High School
- Offer District Headquarters and SNRC field trips/tours to students
- Onsite equipment demonstrations
- Classroom speakers
- Water industry related class projects
- Job shadowing and mentoring
- Career readiness training

Prepare for the 2025 Summer Internship Program!



QUESTIONS?

Serving Highland, San Bernardino and Unincorporated San Bernardino County